

# Quick Reference Guide

## Congratulations and welcome to Hy-Vee 2023 Elective Benefits!

As a new full or regular-time employee, or part-time employee (age 19+ and expecting to average at least 15 hours per week), you may be eligible for some fantastic benefits! There's a limited enrollment period for these benefits. You must enroll within 30 days of your hire date, status change, 19th birthday (PT employees), or qualifying event date to be eligible. Most programs are available through payroll deduction.\*

### What action should a Part-Time employee take?

Check out the convenient, online enrollment tool at [hy-veePTenroll.com](https://hy-veePTenroll.com). Once there, you may choose from the following elective benefit options:

- Limited Medical
- Dental
- Short-Term Disability
- Vision
- Group Life
- Accident
- Critical Illness
- Hospital Indemnity
- Identity Protection

We also offer the benefits noted below. Enrollment in these benefits is not available online. Please contact Midwest Heritage for enrollment information.

- Individual Life & Disability Insurance
- Auto, Homeowners & Renters Insurance
- Pet Insurance

### What action should a Full or Regular-Time employee take?

Check out the convenient, online enrollment tool at [hy-veebenefits.com](https://hy-veebenefits.com). Once there, you'll enroll in your core benefits and may choose from the following elective benefit options:

- Vision
- Supplemental Group Life
- Accident
- Critical Illness
- Cancer
- Hospital Indemnity
- Identity Protection

We also offer the benefits noted below. Enrollment in these benefits is not available online. Please contact Midwest Heritage for enrollment information.

- Individual Life & Disability Insurance
- Auto, Homeowners & Renters Insurance
- Pet Insurance

\*Reminder: It is the employee's responsibility to contact Midwest Heritage to make payment arrangements for missed premium when a payroll deduction is missed. Premium reminders are only sent upon request.

For more information: [HVEB.com](https://HVEB.com) / Phone: 515-343-5047 / Toll-free: 1-800-622-0057 / Email: [csr@mhbankins.com](mailto:csr@mhbankins.com)



Products offered by Midwest Heritage Insurance Services are not insured by the FDIC or any other Federal Government Agency, are not a deposit or obligation of, or guaranteed by Midwest Heritage, may involve investment risks, including possible loss of principal amount invested, and may lose value.